

To: Mr. António Guterres
Secretary-General
United Nations
New York, NY 10017
United States of America

From: Arnoud van den Berg
Group CEO
Al Dahra Holding SP LLC
11th Floor, Al Ain Tower
Abu Dhabi, UAE
PO Box 130455

Date: January 9th 23, 2024

Dear Mr. Guterres,

I hope this letter finds you well. I am writing to reaffirm Al Dahra Holding SP LLC and its group companies (“**Al Dahra**”)’s commitment to the principles and goals of the United Nations Global Compact. As the CEO of Al Dahra, I want to express our dedication to advancing sustainability, responsible business practices, and the achievement of the Sustainable Development Goals (SDGs).

At Al Dahra, we recognize the urgent need for businesses to play a pivotal role in addressing global challenges such as climate change, social inequality, and environmental degradation. We firmly believe that our actions today will shape the world of tomorrow, and we are committed to being a responsible corporate citizen.

In line with the ten principles of the UN Global Compact, we remain steadfast in our commitment in respect of:

1. Human Rights: We respect and support the fundamental human rights of all individuals, both within our organisation and throughout our supply chain.
2. Labor: We uphold fair labour practices, promote diversity and inclusion, and ensure safe and ethical working conditions for all our employees.
3. Environment: We are dedicated to minimizing our environmental impact, conserving natural resources, and continually seeking innovative ways to reduce our carbon footprint.
4. Anti-Corruption: We have zero tolerance for corruption and unethical business practices, and we promote transparency and integrity in all our operations.

In addition to adhering to these principles, Al Dahra is actively engaged in initiatives and projects that contribute to the achievement of the SDGs. We understand that collaboration and collective action are essential to addressing global challenges effectively.

We are proud to report that we have made significant progress in integrating sustainability into our core business strategies. We have set ambitious targets to reduce our greenhouse gas emissions, enhance supply chain sustainability, and promote sustainable products and services. Moreover, we are actively engaging with our stakeholders, including customers, employees, and local communities, to ensure that our sustainability efforts are meaningful and impactful.

As we move forward, we remain committed to transparency and accountability. We will continue to report on our progress within one year of joining and annually thereafter through our Communication on Progress (COP) and look forward to participating in UN Global Compact events and initiatives that promote sustainability and responsible business practices.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company’s efforts to implement the Ten Principles. We

support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

In closing, I want to reiterate Al Dahra's unwavering and ongoing commitment to the principles of the United Nations Global Compact. We believe that by working together with governments, civil society, and fellow businesses, we can drive positive change and build a more sustainable and equitable world.

Thank you for your leadership and dedication to advancing sustainability on a global scale. We are honored to be a part of this important initiative, and we look forward to a future where responsible business practices are the norm rather than the exception.

Sincerely,



Arnoud van den Berg
Group CEO
Al Dahra Holding SP LLC